

Important Factors For Selecting Next Employer

**What factors are important to you in selecting your next employer?
Here is a list of questions to get you started:**

- Do you prefer very large organizations? What about them makes the difference to you?
(Many Executives? Many Stock Holders? Larger Profit Margin?)
- Do you prefer medium sized organizations? Why?
- Do you prefer small organizations? Why?
(Few Executives? Few Stock Holders? Modest Profit Margin?)
- Can you enjoy working in a very small family organization?

- Do you want to work for Federal Government?
- Do you want to work for State Government?
- Do you want to work for City Government?

- Do you know how to determine the financial prospects of an organization?

- Do you want to be a part of an organization achieving high profits?
- Do you want to be a part of an organization that values quality over profits?
- Do you want to be a part of an organization that is entirely non-profit?

- Do you prefer to be on your feet and very active in your work?
- Can you enjoy working mostly on your feet like at a service counter?
- Do you prefer a 100% desk job?
- Do you prefer a mix (at a desk and moving around)?

- Do you prefer working outside?
- Do you prefer working inside?

- Do you prefer a mix (inside and outside)?

- Do you prefer to work from home?
- Do you prefer a mix of working at home and at the office?
- Do you prefer to participate in meetings remotely?
- Do you welcome On-Line Team Meetings?

- Do you want to be a part of an organization that is very involved with its community?
- Do you want to be a part of an organization that is very Public?
- Do you want to be a part of an organization that ignores its community?
- Do you want to be a part of an organization that is very isolated and secret?

- Do you enjoy travel for work?
- Are OK with occasional travel for work?
- Are you willing to relocate?
- What are your commuting limits?
- Are they located within your commuting limits?
- Are they located near public transportation?
- Are measures taken to protect the health and safety of employees?
- Are hybrid and/or remote work options readily available?
- Are resources readily available to maintain or upgrade important skills?

- Do you want to be a part of an organization with a lot of competition between employees?
- Do you want to be a part of an organization where individual achievement is honored?
- Do you want to be a part of an organization with an attitude of sharing between employees?

- Do you enjoy doing research?

- Do you enjoy interacting with people all day?
- Do you enjoy interacting with people part of the day?
- Do you enjoy interacting with people intermittently all day?
- Do you prefer working quietly away from most people?

- Do you prefer using the telephone for communication?
- Do you prefer using email for communication?
- Do you prefer face-to-face communication?
- Do you enjoy making presentations to small groups?
- Do you enjoy making presentations to large audiences?

- Do you need Direct Hire status?
- Do you prefer Contract or Contract-to-Hire status?

- Do you need on-site childcare?
- Do you need some flexible hours?

- Do you need employer health insurance?

- How many hours per week do you want to work?

- Do you prefer to avoid Collective Bargaining Unions?
- Do you welcome Collective Bargaining Unions?

- Do you like working closely with your management?
- Do you prefer occasional contact with your management?
- Do you prefer having your tasks assigned to you?
- Do you prefer defining most or your own tasks with occasional management approval?

- Do you want to manage, mentor or share responsibilities with co-workers?
- Can you enjoy working with a diverse group of co-workers (age, culture, interests, gender)?
- Can you enjoy working for someone significantly different from you (age, culture, interests, gender)?
- Do you understand the team-working environment and can you share your skills in one?

See books like: ["The Computer Consultant's Guide" by Janet Ruhl](#)

Are there questions you would like to have added?
[Please let us know about other important questions.](#)